# **WESTERN MICHIGAN UNIVERSITY**

## **Job Description**

Job Title: Direct Support Professional

Pay Type: Hourly/Non-exempt Department Name: Center for Disability

Services

#### **General Summary**

Provides direct care and services to seniors and adults with developmental disabilities in their homes and community settings.

#### **Major Duties**

- Assists clients with all activities of daily living in home residence and community settings.
- Acts as a first responder and monitors health and safety of clients; including but not limited to, administering CPR, First Aid, medication and following seizure protocols.
- Teaches clients skills to increase independence in home residence and community settings.
- Implements treatment plans and behavior support plans. Completes documentation of services provided to clients.
- Serves as client advocate. Serves as primary liaison for the client's family members, interdisciplinary team members and community members.
- Provides direct services on evenings and weekends when needed.

#### **Minimum Qualifications**

- High school education or degree seeking.
- One year of experience working with individuals with developmental and physical disabilities.
- Ability to lift and assist individuals with disabilities.
- Strong interpersonal and communications skills.
- Access to reliable transportation.

If you are interested, please go to our website at <a href="https://wmich.edu/disabilitycenter">https://wmich.edu/disabilitycenter</a> to complete the application under the Non Benefit/Non Student section at the bottom of the page. Please send the completed application and your resume to <a href="https://wmich.edu">kathy.muvrin@wmich.edu</a>

### The deadline to apply is July 25, 2016

This description indicates the general nature and level of work performed by employees in the above job. It is not intended to be a comprehensive inventory of all duties, responsibilities, and qualifications required of employees assigned to the job.

Revised: 07/11